# Global activities in bioinformatics training and education

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### Outline

- ▶ Challenges in bioinformatics education & training
- ► Addressing challenges -Education summits
- H3ABioNet & NGS Academy -running a diverse bioinformatics training program
- ▶ Other applications of trainer resources

### General challenges in training

- Qualified trainers who are knowledgeable in the topic and are good trainers
- Developing and updating training materials –lectures, tools and practice datasets
- > Teaching a **mixed audience**
- > Keeping the audience engaged
- > Assessing competency and skills gain
- Going virtual



### Challenges in bioinformatics training

- There is a huge demand for more people with bioinformatics skills
- > Bioinformatics topics are vast, in flux and change rapidly
- Audiences are broad and need different levels of competency
- Competencies often require additional foundational skills (statistics, programming)
- > Training requires theory and hands-on practice
- > Few trainees have a standard bioinformatics education





### Global efforts to address challenges

### Challenges:

- Audiences are broad and need different levels of competency
- Assessing competency and skills gain
- High demand, not enough trainers
- Qualified trainers who are knowledgeable in the topic and are good trainers
- Teaching to a mixed audience, keeping the audience engaged
- Developing and updating training materials
- ► Bioinformatics topics are vast and in flux

#### **Solutions:**

Develop and use competencies

Use different training modalities

**Train the Trainer** 

Develop Trainer portal

### **Education summits**

**AIM:** Bring together Bioinformatics trainers and educators to drive the development of standards and guidelines for Bioinformatics training and education globally

- > Summit I: 14-17th May 2019, Cape Town hosted by H3ABioNet
- Summit II: May 2020 virtual hosted by EBI
- Summit III: May 2021 virtual hosted by CABANA
- Summit IV: May 2022 virtual hosted by APBioNet

#### Format:

- Minimal presentations
- Breakout working sessions
- Discussions















### Break out groups



### Education summit projects

Competencies

**Course endorsement** 

**Trainer resources** 

**Train-the-trainer** 

Going virtual

**Training in LMICs** 

### Competencies: what are they?

- https://www.td.org/insights/what-is-a-competency
- > something you need to be able to do a specific job
- ▶ to demonstrate competence, workers must be able to perform certain tasks or skills with a required level of proficiency
- A competency is broken down into specific skills or tasks
- ➤ To achieve competence in a particular job, a person should be able to perform various tasks or skills at a target proficiency level

Knowledge

Skills

**Attitudes** 

Define audience/persona

#### Bioinformatics User

Physician

Lab technician

**Ethicist** 

Biocurator

#### Bioinformatics Scientist

Academic life science researcher

Molecular life science educator

Academic bioinformatics researcher

Core facility scientist

#### Bioinformatics Engineer

Bioinformatician in academic or research infrastructure support role

Bioinformatics software developer/ software engineer

Define audience/persona



Determine competencies required

| Relationship            | #          | Competency   |
|-------------------------|------------|--|
| Bioscience              | <b>A</b> 3 | Work at depth in at least one technical area aligned with the life sciences  |
|                         | В3         | Prepare life science data for computational analysis   |
|                         | <b>C</b> 3 | Have a positive impact on scientific discovery through bioinformatics  |
| Data Science            | D3         | Use data science methods suitable for the size and complexity of the data  |
|                         | <b>E</b> 3 | Manage own and others' data according to community standards and principles  |
|                         | F3         | Make appropriate use of bioinformatics tools and resources   |
| Computer<br>Science     | G3         | Contribute effectively to the design and development of user-centric bioinformatics tools and resources              |
|                         | Н3         | Make appropriate and efficient use of scripting and programming languages  |
|                         | 13         | Construct, manage and maintain bioinformatics computing infrastructure of varying complexity                         |
| Professional<br>Conduct | J3         | Comply with professional, ethical, legal and social standards and codes of conduct relevant to computational biology |
|                         | K3         | Communicate meaningfully with a range of audiences - within and beyond your profession                               |
|                         | L3         | Work effectively in teams to accomplish a common goal  |
|                         | М3         | Engage in continuing professional development in bioinformatics  |

Define audience/persona



Determine competencies required



### E3 - Manage own and others' data according to community standards and principles (UKNOS: COGBIO1; COGBIO2)

#### What do you need to know to exhibit competency in this area?

KE3-1 (UA K15). Database design and management, including information security considerations, big-data technologies, and database languages and systems.

KE3-2 (UA K6). Current approaches for modelling and warehousing of life science data.

KE3-3 (UA K20). The role of governance, curation and information architecture in data management.

KE3-4 (EA3.4c). Common document identification, tracking and control procedures.

KE3-5. Broader implications of using/storing sensitive data.KE3-6 (UA K8). Knowledge representation including file formats, ontologies and other controlled vocabularies.

KE3-7 (UA K10). Data storage and format requirements of downstream techniques to integrate, interpret, analyse and visualise biological data sets.

#### How does a person with this competence behave?

AE3-1 (UA A51). Acts with awareness of the wider context in which scientific research operates, recognising the implications for professional practice.

#### What skills do you need to exhibit competency in this area?

SE3-1 (UA S27). Designs and implements appropriate data storage formats and associated database structure.

SE3-2 (UA S28). Chooses appropriate computational infrastructure and database solutions - including internal or external/cloud resources. SE3-3 (UA S29). Stores and analyses data in accordance with ethical, legal and commercial standards, including checking who has access. SE3-4 (UA S30). Curates biological data using suitable metadata, ontologies and/or controlled vocabularies.

SE3-5 (UA S31). Makes use of suitable programming languages and/or workflow tools to automate data handling and curation tasks.
SE3-6. Drafts and files an appropriate Data Management Plan.
SE3-7 (UA S33). Prepares data for submission to appropriate public data repositories as required, being aware of ethical and legal

considerations.

#### How does a person with this competence avoid behaving?

NE3-1. Uses proprietary systems for data management.

NE3-2. Publishes scientific results without making adequate data available for reproducibility.

NE3-3. Uses third-party data without appropriate legal or ethical approval and/or without citation or acknowledgement appropriate to the discipline.

|   | 48 | 48 D3: Use data science methods suitable for the size and complexity of the data          |   |                       |
|---|----|---|---|-----------------------|
|   | 49 | 49 D3: Use data science methods suitable for the KD3-1: Appropriate statistics in the con | ntext of bioinformatics and life science data analysis      | Knowledgeledge        |
|   | 50 | 50 D3: Use data science methods suitable for the KD3-2: Statistical and mathematical me   | odelling methods, and key scientific and statistical ana    | Knowledgeledge        |
|   | 51 | 51 D3: Use data science methods suitable for the KD3-3: General data science approach     | es to life science problems                                 | Knowledgeledge        |
|   | 52 | 52 D3: Use data science methods suitable for the KD3-4: Experimental design to ensure t   | the statistical validity of high-throughput experiments     | Knowledgeledge        |
| ı | 53 | 53 D3: Use data science methods suitable for the KD3-5: Comprehensions the importance     | e of statistics in experimental design, data analysis an    | Knowledgeledge        |
|   | 54 | 54 D3: Use data science methods suitable for the SD3-1: Determines the best methods for   | or data analysis, including the selection of statistical te | Skill                 |
|   | 55 | 55 D3: Use data science methods suitable for the SD3-2: Identifies and defines appropriat | te computing infrastructure requirements for the analysi    | Skill                 |
|   | 56 | 56 D3: Use data science methods suitable for the SD3-3: Applies statistical methodologie  | es appropriate to the analysis of data in the context of t  | Skill                 |
| ı | 57 | 57 D3: Use data science methods suitable for the SD4-4: Can process data into formats s   | suitable for analysis, whilst maintaining integrity of the  | Skill                 |
| ı | 58 | 58 D3: Use data science methods suitable for the AD3-1: Approaches problems with a sy     | stems-based, data-driven approach to scientific discov      | Effective attitudes   |
|   | 59 | 59 D3: Use data science methods suitable for the AD3-2: Recognises own limitations and    | d consults experts when required                            | Effective attitudes   |
|   | 60 | 60 D3: Use data science methods suitable for the AD3-3: Is conscious of the risks of over | rfitting and of appropriate methods for validation and co   | Effective attitudes   |
| ı | 61 | 61 D3: Use data science methods suitable for the AD3-4: Critically reviews results before | interpretation and communication                            | Effective attitudes   |
|   |    | 62 D3: Use data science methods suitable for the AD3-5: Reports on statistical methods    |   | Effective attitudes   |
|   | 63 | 63 D3: Use data science methods suitable for the ND3-1: Does not engage with statistica   | al components of project                                    | Ineffective attitudes |
|   |    |   |   |                       |

Define audience/persona



Determine competencies required



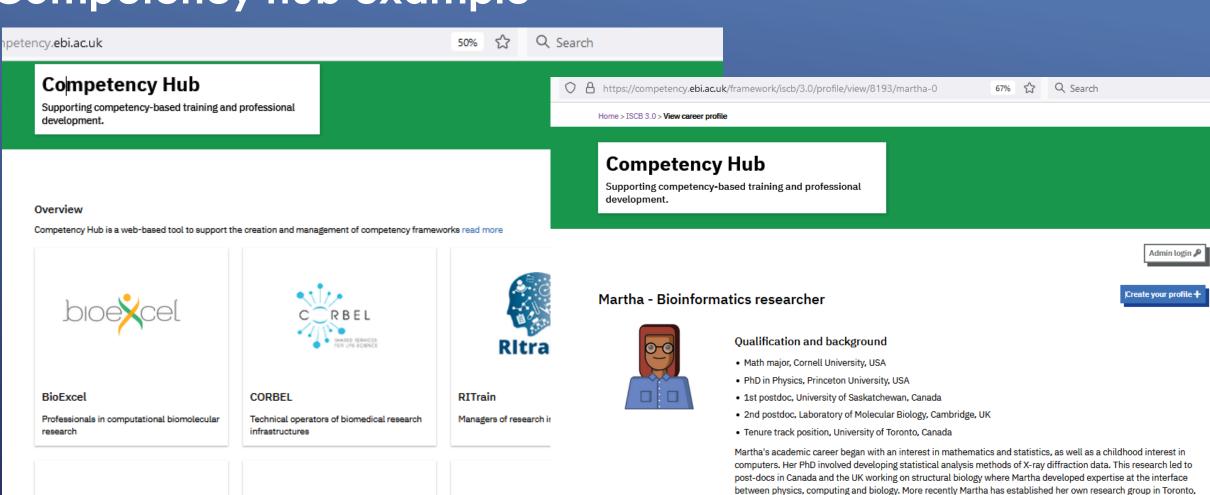
Define knowledge skills & attitudes



Determine level required for persona

|   |  | Scientist roles  |                                    |  | Engineer roles          |   |               |   |
|---|--|--|------------------------------------|--|-------------------------|---|---------------|---|
|   | Competency   | Discovery<br>biologist (e.g.<br>pharma or<br>agri-food<br>industry);<br>Academic<br>molecular life<br>science<br>researcher; | Molecular life<br>science educator | Academic<br>bioinformatics<br>researcher | Core facility scientist | Bioinformaticia<br>n supporting an<br>academic lab or<br>department |               | Software<br>developer/<br>software<br>engineer in a<br>bioinformatics<br>role |
|   |  |  |                                    |  |                         |   |               |   |
|   | General biology  |  |                                    |  |                         |   |               |   |
| Α |  | evaluation   | comprehension                      | synthesis                                | knowledge               | application   | application   | application   |
| В | Depth in at least one area of<br>biology (e.g., evolutionary biology,<br>genetics, molecular biology,<br>biochemistry, anatomy,<br>physiology) | create   | analyze                            | create                                   | evaluate                | comprehension   | comprehension | comprehension   |
| С | Biological data generation technologies.   | evaluation   | understand                         | evaluation                               | evaluation              | comprehension   | comprehension | comprehension   |
| D | Details of the scientific discovery process and of the role of bioinformatics in it.   | application  | evaluation                         | synthesize to create                     | application             | application   | application   | application   |
| E | Statistical (research) methods in<br>the context of molecular biology,<br>genomics, medical, and<br>population genetics research.              | application  | evaluation                         | synthesize to create                     | application             | application   | application   | synthesis to application  |

### Competency hub example





Health Education England

NHS



CINECA

How do we use the competencies?

gaining a tenure track position and several high-profile grants from the pharmaceutical industry and the NIH.

### Designing a new course

Define course objectives and learning outcomes

Identify competenci es needed

Decide on Blooms level required for each competency Add proposed content to address competency (knowledge)

Core competency

Desired target level (Bloom's)

(a) General biology

(b) Depth in at least one area of biology, biochemistry, anatomy, physiology).

(c) Biological data generation technologies.

(d) Details of the scientific discovery process and of the role of bioinformatics in it.

(e Statistical research methods in the context of molecular biology, genomics, medical, and population genetics research.

(f) Bioinformatics tools and their usage.

Look for overlaps in content between modules

Determine assessment methods that assess skills

Flesh out curriculum and depth of content (consider KSAs)

### Mapping competencies to a course

Get curriculum content & competencies

Score competencie s for each module



Sum up scores and look for gaps



Fill gaps with additional content or modules



**DEGREES** 

**COURSES** 

Decide on Blooms level targeted for each competency

Map to specific KSAs?

| Core competency   | Intro to biology | Biostatistics | Programming |
|---|------------------|---------------|-------------|
| (a) General biology   | 2                |               |             |
| (b) Depth in at least one area of biology (e.g., evolutionary biology, genetics, molecular biology, biochemistry, anatomy, physiology). | 2                |               |             |
| (c) Biological data generation technologies.  | 1                |               |             |
| (d) Details of the scientific discovery process and of the role of bioinformatics in it.  | 1                |               |             |
| (e Statistical research methods in the context of molecular biology, genomics, medical, and population genetics research.               | 0                |               |             |
| (f) Bioinformatics tools and their usage.   | 0                |               |             |
|   |                  |               | 1           |

Core competency

Bloom

Knowledge

Skills

Attitude

(a) General biology

(b) Depth in at least one area of biology (e.g., evolutionary biology, genetics, molecular biology, biochemistry, anatomy, physiology).

(c) Biological data generation technologies.

(d) Details of the scientific discovery process and of the role of bioinformatics in it.

(e) Statistical research methods in the context of molecular biology, genomics, medical, and population genetics research.

(f) Bioinformatics tools and their usage.



Identify and fill gaps in content



Guidelines document

### How we have applied these

► H3ABioNet



Pan African bioinformatics network for H3Africa – building bioinformatics capacity

- Mapping existing courses
- ▶ Used to design new courses
- ► NGS Academy
  - Development of a recommended curriculum for pathogen surveillance



NGS for pathogen surveillance Training program for the Africa CDC Pathogen Genomics Initiative

### NGS academy curriculum development

Staff Job descriptions What they need to do their jobs Curriculum required Map to courses Competencies Knowledge Lab Tasks Module 1 Skills Existing courses Content manager Attitudes . . . . . . Knowledge Competencies Wetlab Tasks Module 2 Existing courses Skills Content scientist Attitudes Bioinform Knowledge Competencies Module 3 Tasks atics New courses Skills Content **Attitudes** scientist Knowledge Competencies Tasks Module 4 Existing courses Sys Admin Skills Content **Attitudes** 

### Example of the curriculum

| B2 | ▼ : × ✓ f <sub>x</sub>   | What is genomic epidemiology, when   | and how is it us | sed in public hea                    | ilth, tracking var | riants   |  |              | ~   |
|----|--|--|------------------|--------------------------------------|--------------------|----------|--|--------------|---|
| 4  | A  | В  | С                | D                                    | E                  | F        | G                                      | Н            | 1 🔼   |
| 1  | Viral Pathogen Surveillance Topics                                       | Content  |                  | Course Level for<br>Bioinformatician |                    | Comments | SARS-CoV-2 NGS Training                | Course Level | SARS-CoV-2 Bioinfor<br>Training             |
| 2  | Introduction to Genomic Epidemiology                                     | What is genomic epidemiology, when and how is it used in public health, tracking variants  | Introductory     | Intermediate                         | ntermediate (adv?  | ))       | SARS-CoV-2 NGS Training<br>Module 1    | Beginner     |   |
| 3  | Study Design   | Study design, which samples to<br>sequence, targeted or metagenomics<br>analysis   | Introductory     | Intermediate                         | Advanced           |          | SARS-CoV-2 NGS Training<br>Module 2    | Beginner     |   |
| 4  | Introduction to NGS  | Overview of different NGS technologies<br>and workflows  | Intermediate     | Intermediate                         | Introductory       |          | SARS-CoV-2 NGS Training<br>Module 1    | Beginner     | SARS-CoV-2 Bioinfoi<br>Training<br>Module 1 |
| 5  | Sample processing and library preparation (Theory and wet lab practical) | Sample collection, handling, storage,<br>DNA/RNA extraction, library preparation,<br>DNA amplification, quantification,<br>normalization | Advanced         | Introductory                         | Introductory       |          | SARS-CoV-2 NGS Training<br>Module 2    | Beginner     |   |
| 6  | Lab practical: DNA sequencing  | Introduction to instrument, running<br>sequencing (technology specific)  | Advanced         |                                      |                    |          |  |              | L   |
| 7  | ARTIC amplicon sequencing  | Introduction to ARTIC amplicon<br>sequencing, data processing through<br>workbench   | Advanced         | Advanced                             | Introductory       |          |  |              |   |
| 8  | NGS data processing  | Sequence data QC, mapping, variant calling, assembly, consensus generation   | Intermediate     | Advanced                             | Introductory       |          |  |              | SARS-CoV-2 Bioinfor<br>Training<br>Module 1 |
| 9  | NGS, Illumina, ONT workflows   | Sequencing and data processing<br>workflows specific to technology platform  | Advanced         | Advanced                             | Introductory       |          | SARS-CoV-2 NGS Training<br>Module 3, 4 | Intermediate |   |
| 10 | Nextclade and Pangolin   | Introduction to Nextclade and Pangolin, using tools through workbench and online   | Intermediate     | Advanced                             | Introductory       |          |  |              |   |
| 11 | Galaxy workflow (or other slected workflow(s))                           | Galaxy Concepts: Histories, data and   | Intermediate     | Advanced                             | Introductory       |          |  |              | ₹   |
|    | Generic courses Viru   | s Curriculum Bacterial Curriculum  | Bioinformation   | cs Curriculum                        | +                  | : 1      |  |              | Þ   |

Mapping to competencies developed from: job descriptions, existing competency frameworks

Lab

manager

Wetlab

scientist

Bioinformatics

scientist

Introduction to NGS, Study design

Health & Safety

Ethics & policy

Intro to Genetic Epi

Unix, scripting

Programming

Workflows, HPC

Viral pathogens

Sample preparation

Sequencing

Data QC processing

Analysis workflow

Phylogenetics, **Bioinformatics** 

Data curation & submission

Bacterial pathogens

Sample preparation

Sequencing

Data QC processing

Analysis workflow

Phylogenetics, Bioinformatics

Data curation & submission

Presenting data for policy/action

SARS-Cov-2

**Bioinformatics** 

Sys Admin

**Tuberculosis** 

Introduction to NGS, Study design

Ethics & policy

Intro to Genetic Epi

Unix, scripting

Programming

Bioinformatics

Workflows, HPC

Viral pathogens

Sample preparation

Sequencing

Data QC processing

Analysis workflow

Phylogenetics, Bioinformatics

Data curation & submission

**Bacterial pathogens** 

Sample preparation

Sequencing

Data QC processing

Analysis workflow

Phylogenetics, Bioinformatics

Data curation & submission

**Tuberculosis** 

Presenting data for policy/action

Wetlab scientist

Lab

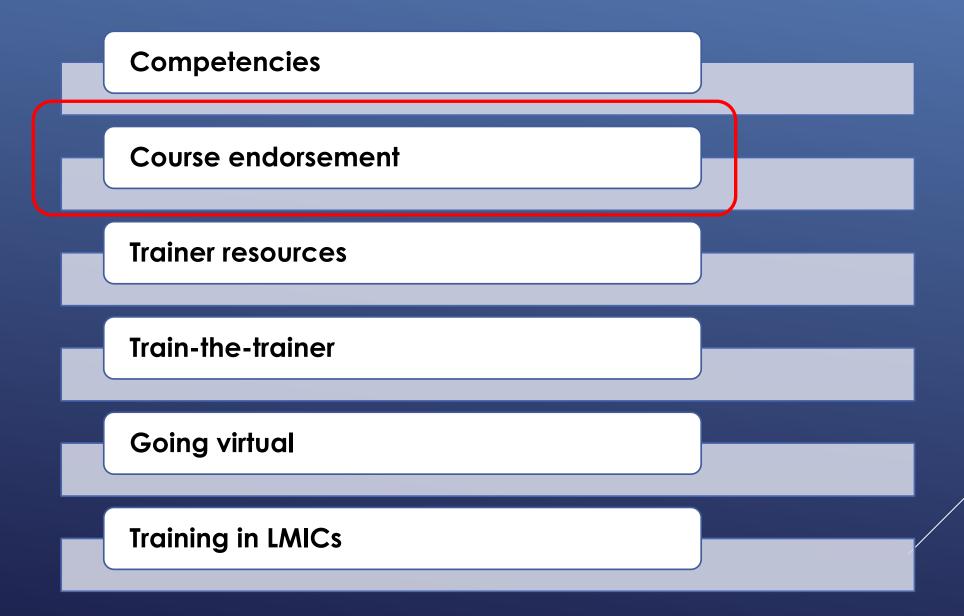
manager

Bioinformatics scientist

Sys Admin

SARS-Cov-2

### Education summit projects



Development of process for endorsement of courses & degrees by ISCB

### Education summit projects

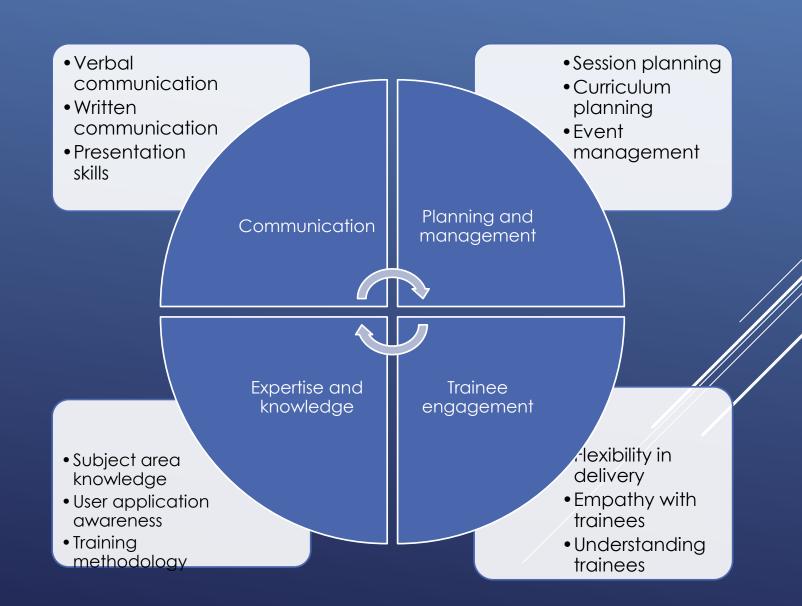
**Competencies Course endorsement Trainer resources Train-the-trainer** Going virtual **Training in LMICs** 

Training trainers in developing & delivering training

### Online T-t-T course

- Developing along with EBI, WellcomeConnecting Science
- Building TtT curriculum to be run using remote classroom model

First course will run in November 2022



### Course outline

- Week 1: Training theory and practical aspects
  - ► Theoretical aspects
  - Course design elements and factors
- ▶ Week 2: Training design elements
  - ► Course design Part 1
  - ► Course design Part 2
- ▶ Week 3: Training evaluation
  - Assessment and evaluation
  - Review and feedback of course designs







#### Train-the-trainer: course design and delivery for bioinformatics trainers

22 November–8 December 2022
Tuesdays and Thursdays 14:00–17:00 CAT



- Blended learning format, delivered virtually
- Connect and network with genomic scientists and bioinformaticians.





#### Course delivery

- Twice weekly contact sessions with expert bioinformatics and data science trainers, delivered across 3 weeks
- Discussion through highly interactive online forums

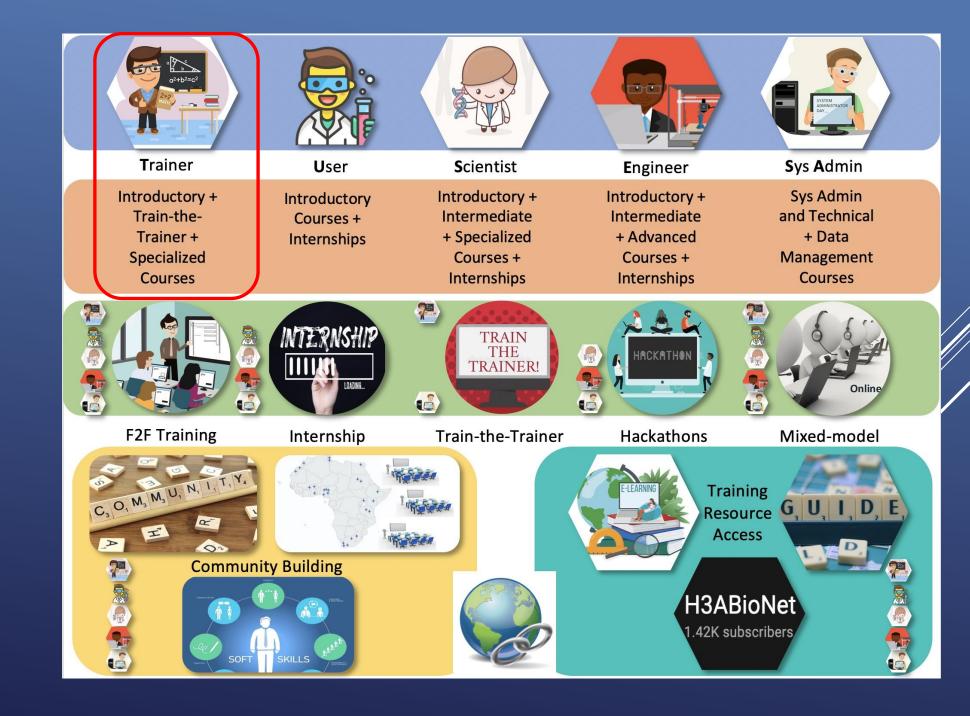


#### Course content

Join fellow scientists from bioinformatics and data science, and develop your ability to:

Apply theoretical and pedagogical concepts to

### H3ABioNet Train-thetrainer



### H3ABioNet train-the-trainer activities

#### Focused on developing local trainers throughout by:

- Dedicated T-t-T courses and events
- Building faculty from trainees to TAs to trainers
- Train-the-trainer web resources

#### Software & Data Carpentries

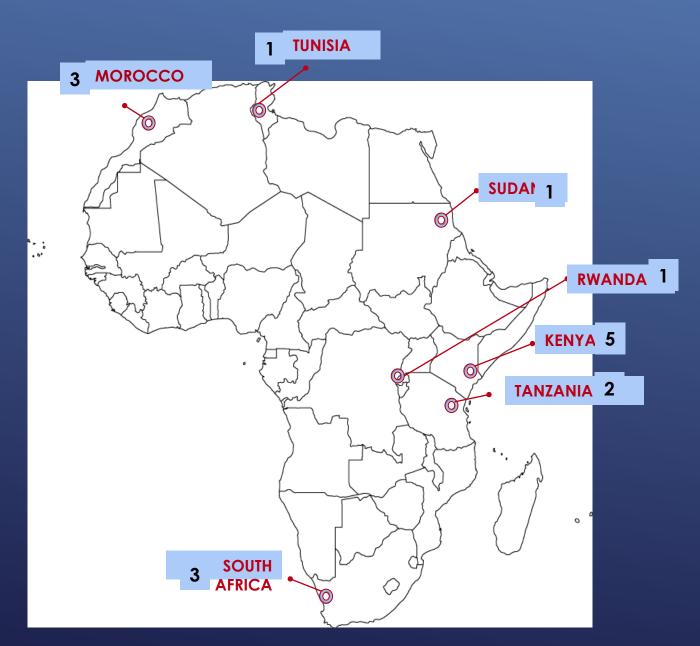
- Software (Command Line, Python, Git), Data (R, Spreadsheets) & Library Carpentries
- Build up and foster a community of certified Carpentries instructors within H3ABioNet
- Teach foundational coding and data analysis skills at local and regional institutions







### Carpentries Instructors



#### **KENYA**

International Centre of Insect Physiology and Ecology (ICIPE)

#### **MOROCCO**

University Mohamed First (MFU) Institut Pasteur du Maroc (IPM)

#### **SOUTH AFRICA**

University of Cape Town (CBIO)

#### **TANZANIA**

Muhimbili University of Health and Allied Sciences (MUHAS)

#### **TUNISIA**

*Institut Pasteur de Tunis (IPT)* 

#### **SUDAN**

University of Khartoum (UofK)

#### **RWANDA**

Carnegie Mellon University Africa

### Education summit projects

**Competencies** 

**Course endorsement** 

**Trainer resources** 

Train-the-trainer

**Going virtual** 

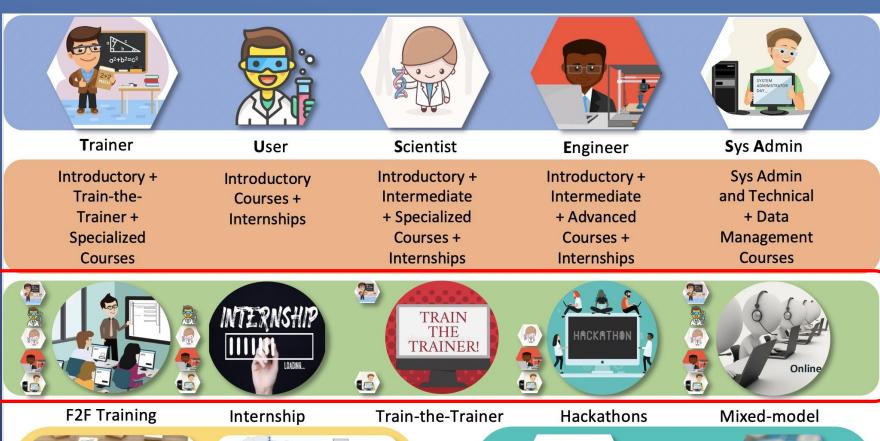
**Training in LMICs** 

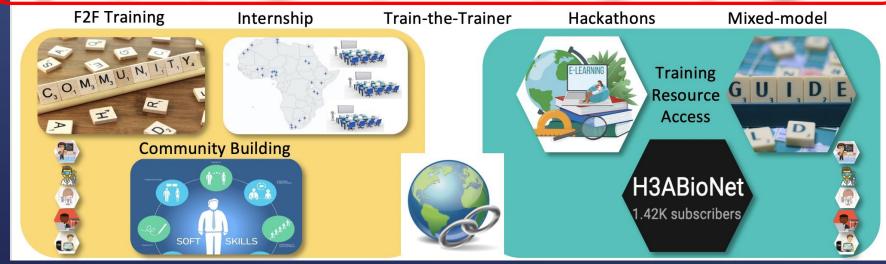
Tools for delivery; challenges, assessing learning, FAIR

Guidelines; building infrastructure; language barriers, EDI

## H3ABioNet Training Environment

### Going virtual





### Training mode challenges



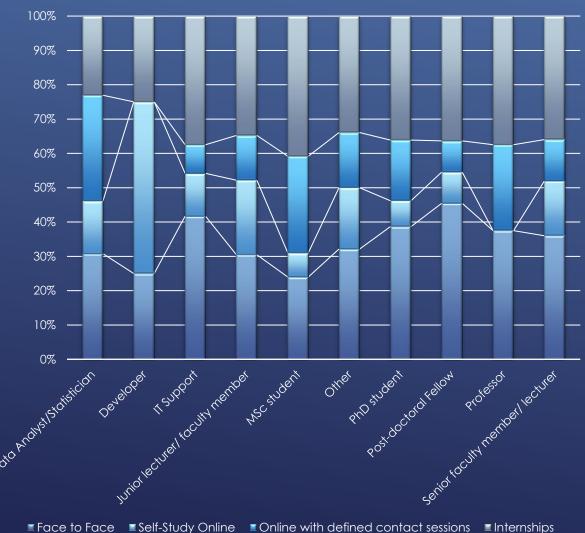
| Online Training            |  |  |  |  |
|----------------------------|--|--|--|--|
| Pros                       | Cons                                   |  |  |  |
| Cost efficient             | Challenge to foster sense of community |  |  |  |
| Reach a large audience     | Challenge to form collaborations       |  |  |  |
| Easy to share material     |  |  |  |  |
| Live Workshops/Internships |  |  |  |  |



| Lasy to strate triaterial  |                                   |  |  |  |
|----------------------------|-----------------------------------|--|--|--|
| Live Workshops/Internships |                                   |  |  |  |
| Pros                       | Cons                              |  |  |  |
| Dedicated time             | Costly/unpredictable logistics    |  |  |  |
| Close interaction          | Limited audience reached          |  |  |  |
| Hackathons                 |                                   |  |  |  |
| Pros                       | Cons                              |  |  |  |
| Defined aims and output    | Selection of participants crucial |  |  |  |
| Develop practical skills   | Base knowledge level required     |  |  |  |
| Cross-disciplinary         | Limited audience                  |  |  |  |

### Training mode requests





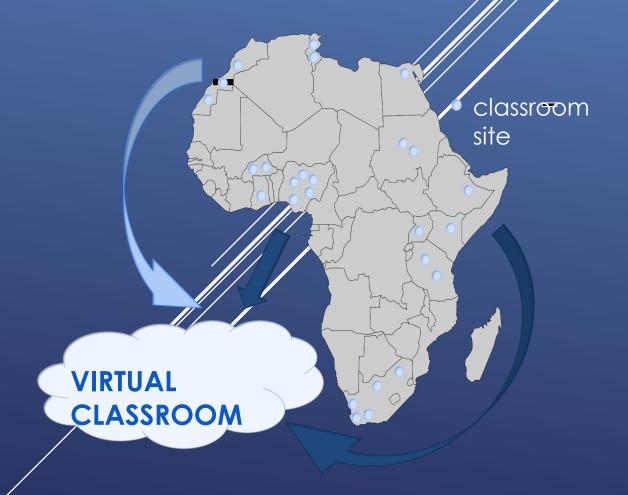
- No optimal mode suitable for all training
- Learning styles differ between individuals from different backgrounds
- ► Live training events are still the preferred option
- Live online training has proven successful

### Distributed classroom model

- Run on specific days over 1-2 months,
- set contact time per week (3 hours per contact session)
- Distance learning model physical classrooms connected to virtual classrooms
- Use video conferencing facility
- Course management system, e.g. Sakai







### Remote classroom training





#### Run successfully for:

- Introduction to Bioinformatics (>1000 participants)
- Intermediate Bioinformatics (~300-400 participants)
- Genomic Medicine





### Increasing impact -making training materials FAIR



Use BioSchemas for training courses and materials

Make training accessible to wide audience

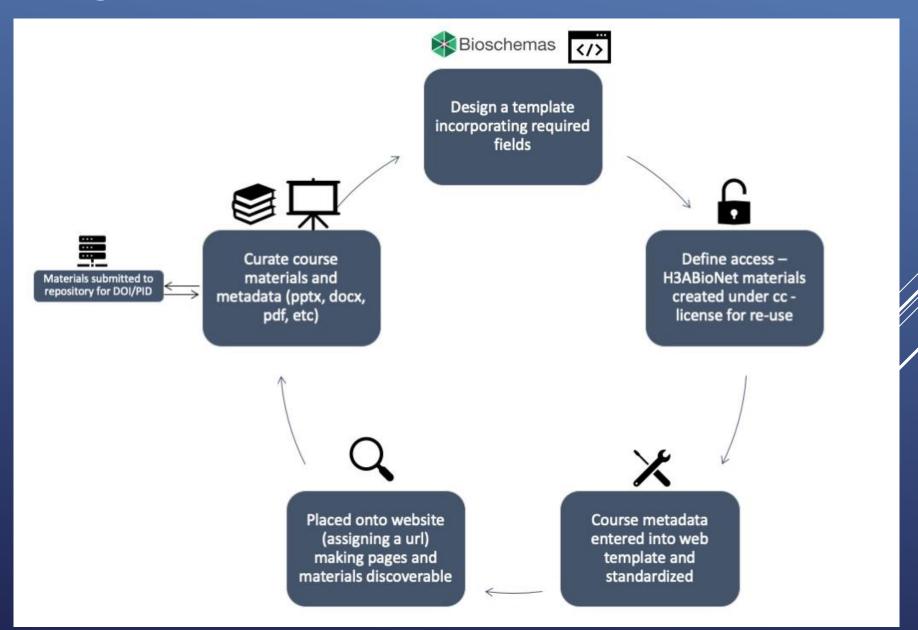
Map training materials to EDAM Ontology

Make training materials findable with license info and available: YouTube, TESS, GitHub etc

Slides: Verena Ras

### Curating training materials

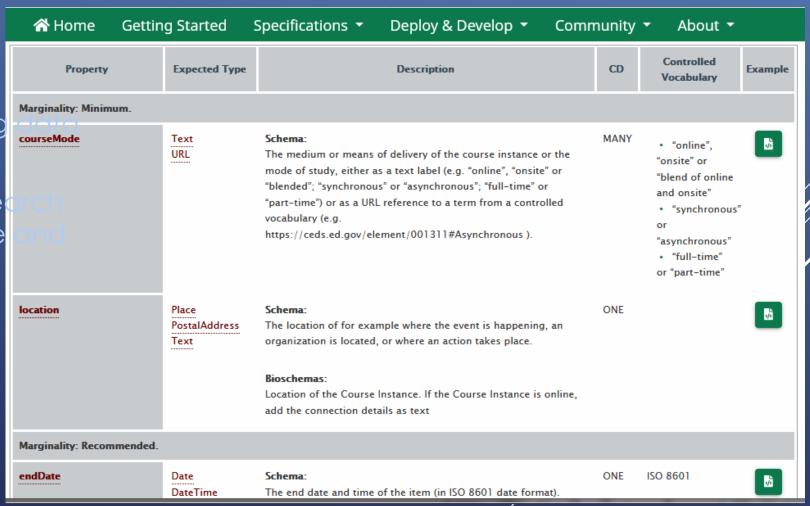
Need to curate materials and make them accessible for wider reach



Slides: Verena Ras

### Bioschemas example

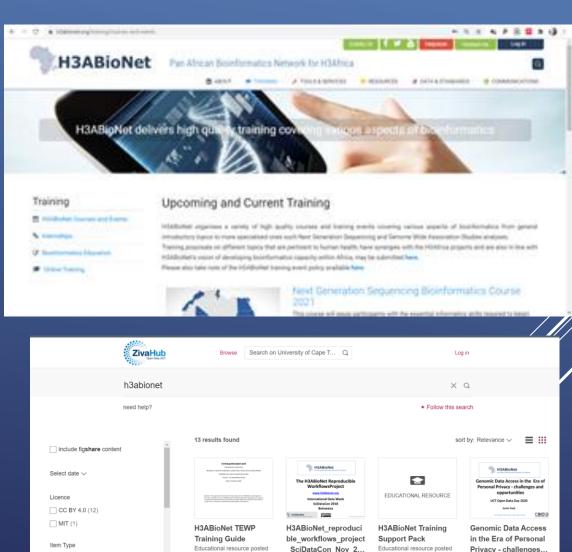
- Making materials/content searchable online
- A lightweight way of structuring online
- Created by a consortium of see engines to improve experience search efficacy
- ► Training:
  - Course Instance
  - Course
  - Training Material



### **Training Material Curation**

- H3ABioNet delivers a range of training courses
- Courses result in a range of training materials that could be beneficial to the community
- Materials currently only located on website, not easy to find or know when to re-use
- Aim to curate training materials and making them more accessible





on 30.03.2021

Verena Ras v

Presentation posted on

18.03.2020

Sumir Panii v

Presentation posted on

04.12.2018

Sumir Panii V

on 30.03.2021

Verena Ras 🗸

presentation (9)

software (1)

educational resource (2)

### NGS academy course pages

#### SARS-CoV-2 Bioinformatics Training

Home

About

Courses

Resources ~

Contact

Click here for the training survey

The NGS Academy forms part of the Africa CDC Pathogen Genomics Initiative (PGI). This initiative is funded by the Bill & Melinda Gates Foundation. Our training initiatives are carried out in partnership with

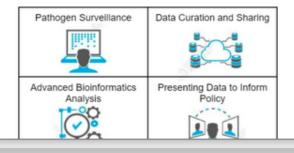
the African Society for Laboratory Medicine (ASLM).

#### Course overview:

The SARS-CoV-2 Bioinformatics Training was a follow-up to our SARS-CoV-2 NGS t the modules was more advanced bioinformatics analysis, data curation and dissemi from SARS-CoV-2 NGS data.

#### Intended audience:

Personnel of national public health institutions on the African continent, carrying out analyses, and individuals involved in SARS-CoV-2 research.



A pre-course workshop was pre-course workshop was pre-course were introduced, including the course were introduced, including the course were introduced.

- 1. Unix, command line
- 2. Git, version control
- 3. High perforance computir

#### Course curriculum:

Module 1 Workflows for SARS-CoV-2 analysis

Module 2 Data curation and sharing

Module 3 Advanced bioinformatics analysis

Module 4 Presenting data to inform policy

Recommended materials: Model bioinformatics analysis

#### Course schedule:

Pre-course workshop Module 1 Module 2 Preparatory sessions Module 3

#### Module 4

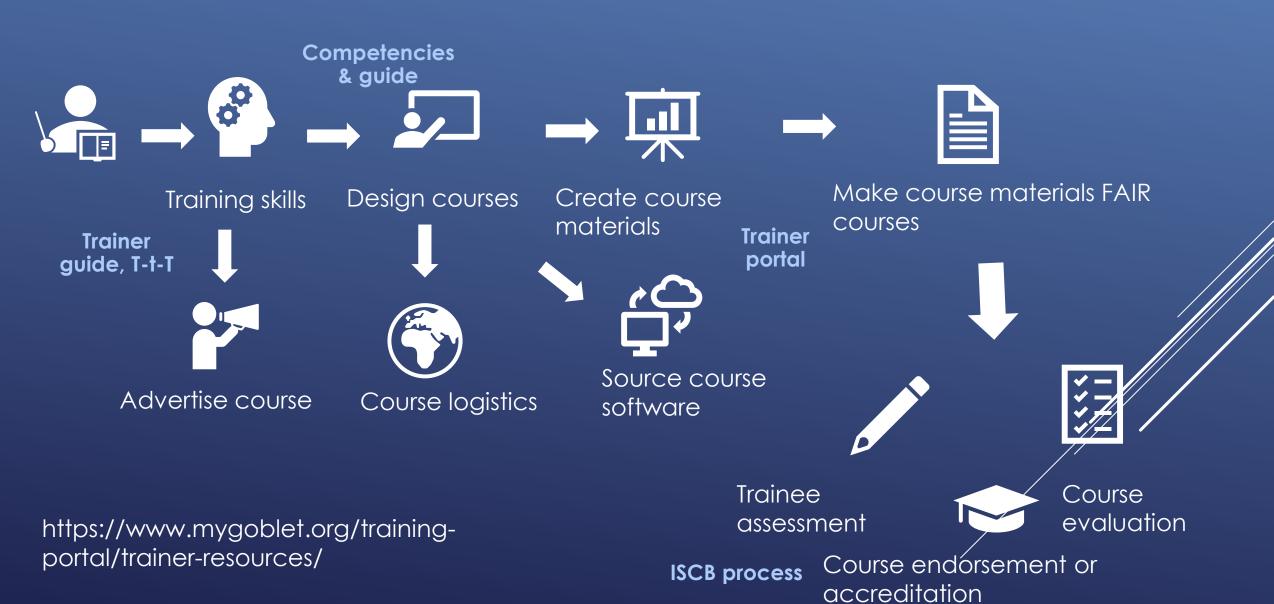
| Date               | Course materials  | Training partner             | Interactive Sessions with<br>Instructor/s  |
|--------------------|---|------------------------------|--|
| 5-7<br>Oct<br>2021 | Unix, command line, git and version control. Introduction to HPC, software containerization, workflow tools | H3ABioNet/The<br>Carpentries | Trainers: Gerrit Botha, Kauthar<br>Omar, Lyndon Zass, Ruth<br>Nanjala, Verena Ras, Ziyaad<br>Parker<br>Helpers: Chaimae Samtal,<br>Nihad Alsayed |

### Education summit projects

**Competencies Course endorsement Trainer resources Train-the-trainer** Going virtual **Training in LMICs** 

Development of resources to support trainers

### Trainer portal



### Trainer portal

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#### Trainer resources

#### What skills are needed to be a good trainer?

Just because you are very familiar with a topic, doesn't mean you are necessarily able to teach it well. GOBLET has put together some useful resources for improving skills to become a good trainer. This includes a guidance document for new trainers, links to materials and papers from train-the-trainer (TtT) initiatives and to an online course developed collaboratively by GOBLET, H3ABioNet, ISCB, ELIXIR and EBI Training. Many of the materials are applicable for trainers across a range of disciplines but there is a focus on bioinformatics.

- 1. A Trainer Guidelines Document was developed at a Bioinformatics Education Summit in 2019 which has a number of useful tips for trainers
- 2. The key skills and knowledge bioinformatics trainers should have are included in the GOBLET skills matrix
- 3. Train-the-Trainer courses materials are available from ELIXIR, EMBL-EBI, Carpentries and other organizations who offer Train-the-Trainer courses. Courses by many of these providers are advertised on ELIXIR TeSS.
- 4. An Online Train-the-Trainer course is currently being developed collaboratively by GOBLET, H3ABioNet, ISCB, ELIXIR and EBI Training. [COMING SOON]
- 5. Several papers or blogs have been published about Train-the-Trainer activities, both courses and resources, these include:
  - 1. ELIXIR papers (Via et al, 2019, Morgan et al, 2017),

This site uses functional cookies and external scripts to improve your experience. My settings 4. Others: 1. Madlung 2018 2. Attwood et al, 2019 6. There are several resources for improving your presentation skills such as: EMBL-EBI User Training Working Group (UTWG) training tips How do I design and develop course/training materials? How can I make my training materials Findable, Accessible, Interoperable, and Reusable (FAIR)? How should I organise and facilitate training? How should I deliver training? How should I assess trainees? How do I evaluate a course? How do I endorse and accredit a course? What should I consider when teaching bioinformatics to high school students? Where can I find other sources of support? Missing a Resource? Acknowledgements

### Additional resources

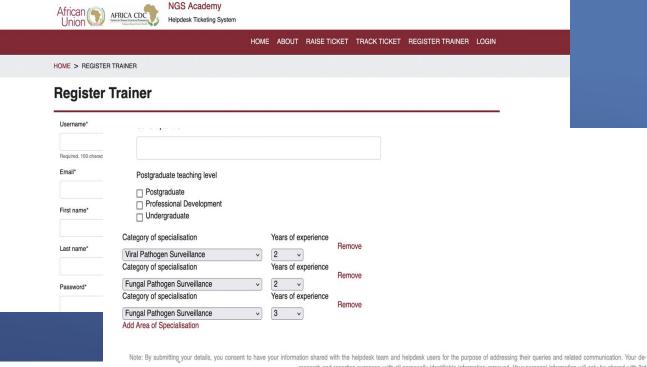
- ▶ Need to identify suitable trainers
- ► Requests for longer term support

My Profile

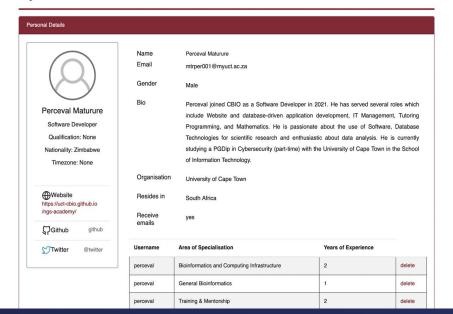
► Requests for mentorship



▶ Trainer Database



Note: By submitting your details, you consent to have your information shared with the helpdesk team and helpdesk users for the purpose of addressing their queries and related communication. Your de-, research and reporting purposes, with all personally identifiable information removed. Your personal information will only be shared with 3rd 1 the database please contact NGS. Academy. info@Nsabionet.oru. The Human Research Ethics Committee that has approved the database



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### Additional resources

- Need to identify suitable trainers
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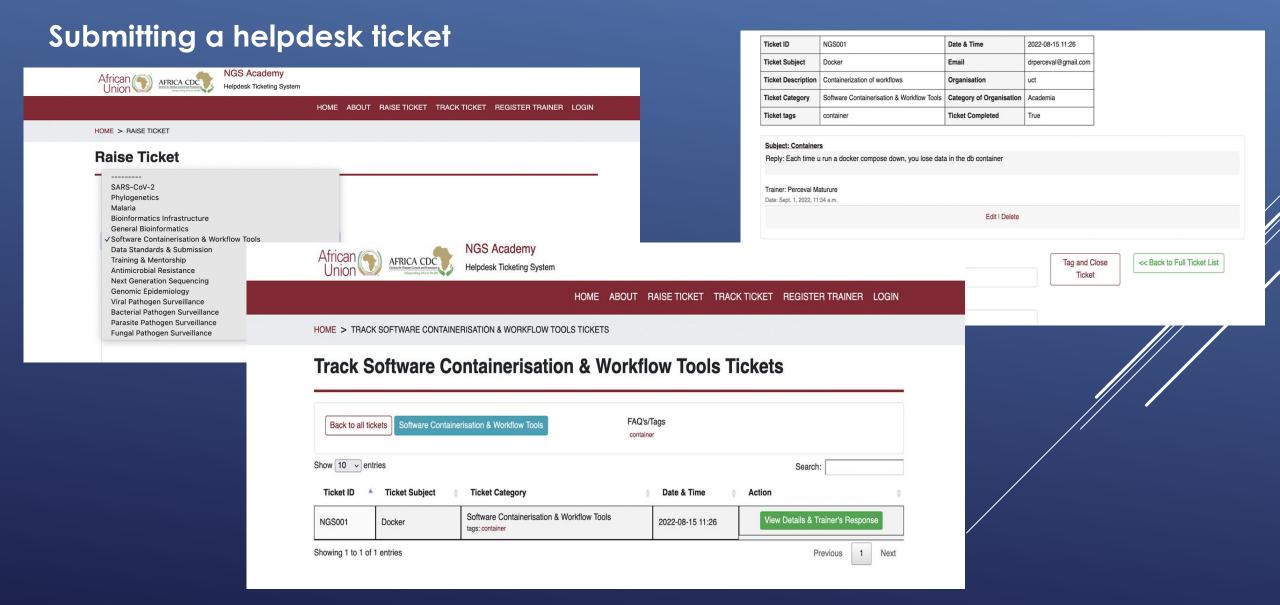
▶ Trainer Database



▶ Trainee Helpdesk

### Helpdesk/Trainer database

### Trainer responses & the knowledgebase



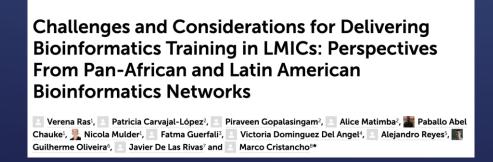
### Other useful resources

Training guide & support pack





- Starting Bioinformatics from scratch
- Building infrastructure and training in LMICs





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